



## **Metro Ontario Inc.**

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*Metro is a Canadian leader in grocery, pharma and retail with operations in the provinces New Brunswick, Ontario and Quebec which provides employment to close to 90,000 people. We are currently comprised of more than 250 grocery stores in Ontario that operate under the banners of Metro and Food Basics. With over 400 million being invested in Metro Ontario's Supply Chain and Distribution over the next 5 years, we are looking for great people to help service our amazing customers.*

**Position:** Order Selector

**Employment Type:** Full-Time

**Wage rate:** \$17.25/hr. with incremental increases according to the collective agreement\*.

**Benefits:** Competitive benefits and pension plan after 3 months of continuous employment

**Available Shifts:** Afternoon (2:00pm-10:00pm) and Overnight (10:00pm-6:00am).

\*Shift premiums up to \$0.65/hr. available for afternoon and overnight shifts.

### **Responsibilities of an Order Selector at Metro:**

1. To work independently in the warehouse, listen to and follow orders from a voice-recognition headset system, and manually locate and pick product cases weighing (up to) 50 lbs.
2. Drive a motorized single/double pallet jack to transport pallets to be packaged and shipped.
3. Achieve a 100% productivity rate to ensure product gets shipped to stores on time.
4. Responsible for the daily safety check of equipment for safe operation.
5. Integrate well into a culture where Health & Safety is a priority, by complying with safety standards and regulations.
6. Help to maintain sanitation and food quality standards.

### **You are:**

- A motivated worker with 1+ years of Order Selector experience in a warehouse/distribution centre environment
- Experienced with at least 3 months of operating a rider pallet jack machine
- Able to stand, walk, reach and lift products for extended periods of time in multi-temperature environments
- Able to pass a pallet jack pre-employment assessment
- Able to lift 50 lbs every day, repetitively and safely
- 18 years of age or older
- An owner of CSA approved safety shoes
- Able to provide us with a clear criminal background check and professional references
- Able to read, write, listen to and follow instructions

### **Metro can offer you:**

- Independent work while using headsets using software for picking orders
- Paid orientation and training
- 40 hours per week (plus potential for overtime work)
- A fast-paced, service-excellence focused environment
- Competitive benefits

*Metro is dedicated to fostering a diverse work environment. We will consider all qualified applicants for employment. Applicants that meet the qualifications will be contacted for an interview.*

*Metro is committed to accommodating applicants and employees with disabilities. Should you require accommodation or this job description to be available in an accessible format, please advise.*